

STATE OF NEVADA

JOE LOMBARDO  
*Governor*

Members of the Board  
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MICHAEL A. URBAN, ESQ., Vice-Chair  
MICHAEL J. SMITH, Board Member  
BRUCE K. SNYDER, ESQ., Board Member  
JERRY KEATING, Board Member



DR. KRISTOPHER SANCHEZ  
*Director*

MARISU ROMUALDEZ ABELLAR  
*Commissioner*

KELLY VALADEZ  
*Executive Assistant*

**DEPARTMENT OF BUSINESS AND INDUSTRY  
GOVERNMENT EMPLOYEE-MANAGEMENT  
RELATIONS BOARD**

July 2, 2026

**NOTICE OF PUBLIC MEETING**  
**(Meeting No. 26-09)**

Pursuant to Nevada's Open Meeting Law, notice is hereby given that the Government Employee-Management Relations Board will hold a meeting of the Board sitting **En Banc, Panel A and Panel C** on:

**Thursday, July 9, 2026, at 8:30 a.m. The meeting will be held in the Tahoe Conference Room located on the fourth floor of the Nevada State Business Center, 3300 W. Sahara Avenue, 4<sup>th</sup> Floor, Las Vegas, Nevada 89102.**

**Any individual wishing to participate remotely may join the meeting using the Microsoft Teams link provided below. Individuals who plan to participate are not required to attend in person.**

**Should you require assistance or wish to receive the Teams link by email, please contact our office at (702) 486-4505.**

**[TEAMS MEETING LINK](#)** (Click to join)

**Meeting ID: 228 334 818 756 181**

**Passcode: eS9y4rD3**

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**Dial in by phone**

**[+1 775-321-6111,, 90342666#](#) United States, Reno**

**[Find a local number](#)**

**Phone conference ID: 903 426 66#**

**Chair Eckersley will be the Presiding Officer of the Board sitting *En Banc* and of Panel A. Vice Chair Michael Urban, previously substituted in for Chair Brent Eckersley, shall be the Presiding Officer of Panel C.**

## THE AGENDA

Note: The Board may take possible action on any item on this agenda unless that item is marked as "Information Only." Items marked as "Information Only" may be discussed by the Board after any presentation is made but no action may be taken on that particular item. The Board may take items out of order, may combine two or more agenda items for consideration, may remove items from the agenda or may delay discussion of any item at any time.

### The Board Sitting *En Banc*

1. **Opening Items** *Information Only*  
Call to Order; Roll Call by Board Secretary; Pledge of Allegiance; and Moment of Silence

2. **Public Comment** *Information Only*  
The Board welcomes public comment. Public comment must be limited to matters relevant to or within the authority of the Government Employee-Management Relations Board. No subject may be acted upon unless that subject is on the agenda and scheduled for possible action.

If you wish to be heard, please introduce yourself at the appropriate time and the Chair or Presiding Officer will recognize you. For those attending virtually or by telephone, please raise your hand to indicate that you wish to speak and take yourself off mute. When recognized, clearly state and spell your first and last name for the record before providing your comments. Each speaker will be limited to three (3) minutes, which can be adjusted at the discretion of the Chair or Presiding Officer, and the amount of discussion on any single subject may also be limited at the discretion of the Chair or Presiding Officer.

The Board will not restrict public comment based upon viewpoint. However, the Board may refuse to consider public comment prior to the commencement and/or conclusion of a contested case or quasi-judicial proceeding that may affect the due process rights of an individual. See NRS 233B.126.

3. **Notice of Reappointment and Oath of Office** *For Possible Action*  
Acknowledgement of Board Member Bruce Snyder's reappointment by the Governor, followed by the taking of the ceremonial oath of office.

**Panel A**  
(Eckersley, Urban, Keating)

4. **Case 2021-005** ***For Possible Action***  
**Las Vegas Police Protective Association v. City of Las Vegas**  
Deliberation and decision on the Joint Status Report and the Nevada Supreme Court Opinion filed June 3, 2026.

**Panel C**  
(Urban, Snyder, Keating)

5. **Case 2025-017 (Consolidated with Case 2025-018)** ***For Possible Action***  
**Henderson Police Officers Association, A Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. City of Henderson**  
Deliberation and decision on the Stipulation and Order to Dismiss with Prejudice.

**The Board Sitting *En Banc***

6. **Approval of the Minutes** ***For Possible Action***  
For possible action to approve the minutes of the Board meetings held June 3-4, 2026, and June 9, 2026.
7. **Case 2024-041** ***For Possible Action***  
**Henderson Police Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and its Named and Unnamed Affected Members v. City of Henderson**  
Deliberation and decision on the Stipulation and Order to Dismiss with Prejudice.
8. **Case 2025-019** ***For Possible Action***  
**Henderson Police Supervisors Association, a Nevada Non-Profit Corporation and Local Government Employee Organization, and its Named and Unnamed Affected Members v. City of Henderson**  
Deliberation and decision on whether to lift the stay ordered by the Board on February 13, 2026, and deliberation and decision on the Stipulation and Order to Dismiss with Prejudice.
9. **Case 2026-006** ***For Possible Action***  
**International Association of Fire Fighters, Local 1908 v. County of Clark**  
Deliberation and decision on the status and progress of the case, including but not limited to, dismissal of the case, the granting of a hearing for the case, whether to stay the case pursuant to the limited deferral doctrine, and/or whether to order a settlement conference for the case. If a hearing is granted, the case will be randomly assigned to a hearing panel, and hearing dates will be scheduled.

10. **Case 2026-005** *For Possible Action*  
**Daniel Wallace v. Reno Police Protective Association**  
Deliberation and decision on:
- (1) Reno Police Protective Association's Motion to Dismiss.
  - (2) Reno Police Protective Association's Motion for Leave to File Reply to Response to Motion to Dismiss Complaint.
11. **Case 2026-009** *For Possible Action*  
**Sara Gazala v. Clark County School District and Clark County Education Association**  
Deliberation and decision on:
- (1) Clark County Education Association's Motion to Dismiss.
  - (2) Clark County School District's Motion to Dismiss.
12. **Case 2026-003** *For Possible Action*  
**Juvenile Justice Supervisors Association, Inc., a Nevada Non-Profit Corporation and Local Government Employee Organization, and Its Named and Unnamed Affected Members v. Clark County and the Clark County Department of Juvenile Justice Services**  
Deliberation and decision on Clark County's Motion to Dismiss.
13. **Case 2026-007** *For Possible Action*  
**Clyde Smith v. Clark County School District and Clark County Education Association**  
Deliberation and decision on:
- (1) Clark County School District's Motion to Dismiss.
  - (2) Clark County Education Association's Motion to Dismiss.
14. **Additional Period of Public Comment** *Information Only*  
Please refer to agenda item 2 for any rules pertaining to public comment.
15. **Adjournment** *For Possible Action*

**Posting**

This meeting has been posted at the following locations and websites at least three days prior to the scheduled date of this meeting, in accordance with NRS 241.020(2):

Government Employee-Management Relations Board, 3300 W. Sahara Avenue, Suite 490, Las Vegas, Nevada  
Department of Business & Industry, Nevada State Business Center, 3300 W. Sahara Avenue, First Floor, Las Vegas, Nevada  
Department of Administration Public Meeting Notice Web Site: <http://notice.nv.gov>  
Government Employee-Management Relations Board Web Site: <http://emrb.nv.gov>

**Inquiries and Supporting Materials**

You may obtain copies of any supporting materials by contacting the Board Secretary, Kelly Valadez, at [Kelly.valadez@emrb.nv.gov](mailto:Kelly.valadez@emrb.nv.gov) or by calling 702-486-4505. The support materials will also be posted three business days prior to the meeting on the agency’s website next to the agenda for this meeting.

**Special Accommodations**

Members of the public who are disabled and require special accommodations or assistance at the meeting are requested to notify the EMRB at the address or telephone number above. Please notify us as soon as possible to allow time to secure any necessary equipment or provisions prior to the meeting.

**Board and Panel**

All references to the term “Board” shall also mean “Panel” when certain Board members are meeting as a panel in lieu of the Board members meeting *en banc*.

**Members Assigned to Panels**

The following members have been assigned to each panel pursuant to the agency’s administrative rules:

<u>Panel</u>	<u>Presiding Officer</u>	<u>Member</u>	<u>Member</u>
A	Brent C. Eckersley, Esq.	Michael A. Urban, Esq.	Jerry Keating
B	Michael A. Urban, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.
C	Brent C. Eckersley, Esq.	Bruce K. Snyder, Esq.	Jerry Keating
D	Michael A. Urban, Esq.	Michael J. Smith	Jerry Keating
E	Brent C. Eckersley, Esq.	Michael J. Smith	Bruce K. Snyder, Esq.

**Closed Session**

The Board or Panel may go into closed session pursuant to NRS 288.220 or NRS 288.590 for consideration/discussion of any complaint, petition or appeal herein noticed. Any motion to go into closed session may include one or more items on the agenda in the motion. The Board or Panel will return to open session for final adjudication.